

For whom ?

The method adapts well to different audiences: People Managers, responsible for cross-functional projects, support functions. It applies also to teams who need to get things done through organisational boundaries.

The Method

The method is based on the cycle of experiential learning, according to David Kolb. Concrete experiences of each participant or of the group are explored in a structured manner. The group asks questions, offers observations and develops hypothesis about the case in question, allowing the participant to step back from its action. Concrete actions are drawn at the end of each case study and a brief theoretical input is given by the facilitator